IT JOB TRENDS

NC IT JOB POSTINGS MARCH 2020
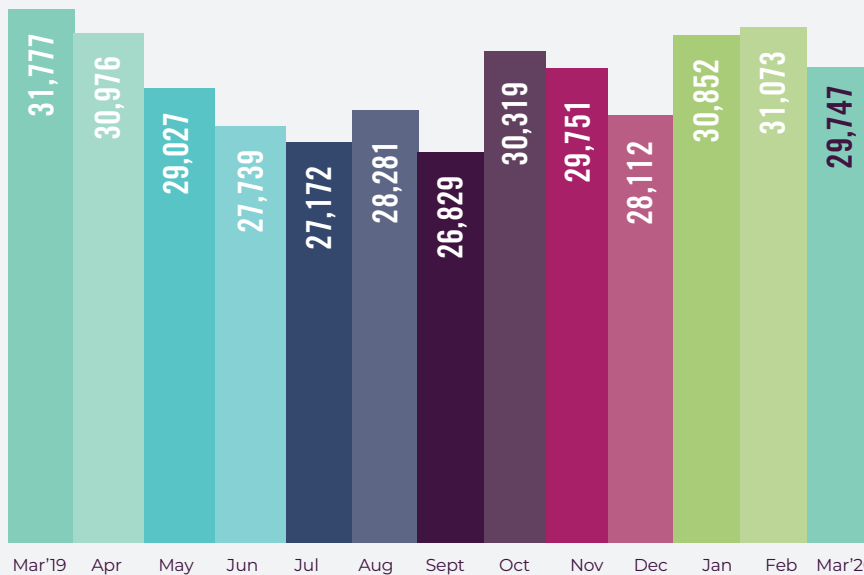
TOP 10 Occupations

Occupations	Mar '20	Mar '19
Software Developers	7,678	-2.0%
Network + Computer Systems Administrators	2,854	-19.6%
Computer User Support Specialists	2,711	+2.6%
Information Technology Project Managers	2,665	-10.3%
Computer Systems Analysts	2,651	-8.3%
Information Security Analysts	2,386	+11.8%
Computer Systems Engineers/Architects	2,317	-2.4%
Computer + Information Systems Managers	1,651	-13.7%
Web Developers	1,530	-15.4%
Software Quality Assurance Engineers	1,147	-5.8%
TOTALS Including All Others	**29,747**	**-5.7%**

NC vs US JOB POSTINGS / March 2020

NC: 29,747 (-5.7% from March 2019)   **US: 911,215** (-5.2% from March 2019)

TOP JOB POSTINGS / PAST 13 MONTHS

Mar'19	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar'20
31,777	30,976	29,027	27,739	27,172	28,281	26,829	30,319	29,751	28,112	30,852	31,073	29,747

Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	Mar '20	Mar '19
Charlotte/Concord/Gastonia	11,217	-8.9%
Raleigh	9,109	-4.6%
Durham/Chapel Hill	3,729	-19.8%
Greensboro/High Point	1,046	-8.2%
Fayetteville	803	-3.7%
Winston-Salem	648	+48.6%
Wilmington	362	+24.8%
Asheville	223	+46.7%
Hickory/Lenior/Monrganton	139	+12.1%
Burlington	131	-41.3%
TOTALS Including All Others	**29,747**	**-5.7%**

TOP 10 Hard Skills/Certifications

Skill	Mar '20
Analysis	13,705
Implementing	11,916
Security	11,019
Architecture	10,977
Science	10,772
Testing	10,281
Operations	9,703
Computer Science	9,041
Integrations	9,018
Infrastructure	8,993

TOP 10 Hirers of Tech Talent

Employers
Wells Fargo
Oracle
IBM
HCL Technologies
Spectrum
Lowe's
Deloitte
Bank of America
PricewaterhouseCoopers
General Dynamics

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

While there is clearly a significant humanitarian impact from COVID-19, there will also be a significant impact to the global economy and the North Carolina technology community. The full impact of coronavirus is still uncertain, and it is unlikely to be fully reflected in this March report on tech jobs. What we did see this month is that North Carolina saw a decline of 5.7% of Tech Job openings throughout the state to 29,755. This decline in demand impacted across most technology roles. However, demand for certain roles increased in March including Computer User Support Specialist (2.6%), and Information Security Analysts (11.8%). There was some good news for tech job seekers in Winston-Salem (48.6%), Wilmington (24.8%), and Asheville (46.7%) which all saw an increase in demand for tech talent.

REMOTE WORK: THE CHANCE TO EXPERIMENT NEW WAYS OF WORKING

Within days, companies of all sizes and industries shifted to remote work models. Some scrambled to create work-from-home practices, while other organizations were poised for the transition. Take for instance Durham-based FinTech company Spreedly. The software company normally operates with a flexible model for team members. Tuesdays and Thursdays are in-office work days and the rest of the week employees can work where you choose. Now with over 4.7 million Americans working remotely today, there is urgency to rethink remote work and test new ways of working both now and beyond the pandemic.

This shift to remote work creates opportunities to empower employees to manage their own time and collaborate in new ways. Outside of a traditional office and without the stress of commuting, workers can now take advantage of their peak periods of focus. It's a time of encouraging breaks, working dynamically in a variety of locations, and reshaping a physical workspace that works for individual needs. Test new operational processes, focus on technology and cybersecurity optimization, and make conscious effort to communicate now more than ever before. Experiments now may prove very beneficial as workers may see remote essential to their job choice tomorrow.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop and retain the best technology talent.

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